

PROCEEDINGS OF THE ADDITIONAL GENERAL MANAGER (P&A)
(Present: Rashiya K)

No.D.10-21724/12

Ernakulam, Dated: 03.08.2019

Sub : KSCSC-Estt.-Promotion to the cadre of Senior Assistant.II-orders issued

Read : 1. Minutes of the 425th Board of Directors' meeting held on 14.05.2018
2. Proceedings No.D.10-21724/12 dtd 28.06.2019 of AGM (P&A)

Consequent on the retirement of the following employees, 5 vacancies have been arisen in the cadre of Senior Assistant. II in Supplyco.

<u>Name</u>	<u>Date of Retirement</u>	<u>Depot</u>
i.Sri. Devadas K R	-30.04.2019	-Kozhikkode
ii.Sri. Narayana Swami Raju	-31.05.2019	-Kochi
iii.Sri. Hassan T P	-30.06.2019	-Ernakulam
iv.Sri.Premdas K V	-30.06.2019	-Ernakulam
v.Sri.Gireesan Chimminiyan	-30.06.2019	-Thalassery

In the circumstance, the following 5 (Five) senior most Junior Assistants, who have been qualified for promotion, are provisionally promoted to the cadre of Senior Assistant.II in the scale of pay 25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000.

Sl. No	Seniority No.	Name	Present Depot	Region allotted
1	309	Anil B S	Nedumangad	EKM
2	317	Naseer P K	Ernakulam	EKM
3	323	Annamma C Thomas	Kottayam	KTM
4	325	Saidalavi P	Ottappalam	PKD
5	327	Chithra K	Head Office	Head Office

As per minutes of the Board meeting vide read as 1st above, persons with liability below Rs.40000 and those who have no Police/Vigilance cases and disciplinary action pending are only considered for promotion.

The Regional Managers will implement this order only after ensuring that there is no Vigilance/Police cases, major disciplinary action, liability above Rs.40,000 pending against the above individuals. They should also ensure that the above individuals are not under suspension or on Leave without Allowance (LWA).

The above individuals will be on probation for a period of 01 year within a continuous period of 02 years.

The Regional Managers should implement the promotion of the employees, who have been fixed with liabilities, only after recouping the whole amount of liability from the concerned and also obtain an undertaking in written from the concerned stating that ***'they will not indulge in such matters in future which will violate the terms and conditions of the employment and resulting in liability.'***

The Regional Managers will report compliance of this order in due course.

The above individuals are entitled for benefits of promotion only from the date of joining in the cadre of Senior Assistant.II. The Regional Managers/Depot Managers will fix the pay of the incumbents accordingly.

Sd/-
Additional General Manager (P&A)

To

- The Individuals (Through concerned Head of Office)

Copy to

- All Division Heads/Manager (Admin)
- All the Regional Managers
- All the Depot Managers
- PA to CMD/GM/VO
- D.9-Seat/A.10-Salary/D.34-SEIPS/Spare/SF